



Disclosure Under the California Transparency in Supply Chains Act of 2010

The California Transparency in Supply Chains Act of 2010 is intended to provide public information from manufacturers regarding the activities they engage in to monitor their supply chains to prevent human trafficking and slavery. These disclosures allow businesses and consumers to make more informed decisions regarding the products they choose to purchase and the companies with whom they choose to conduct business.

Multi-Fineline Electronix, Inc. and its subsidiaries ("MFLEX") is committed to conducting business only with suppliers who adhere to the highest ethical standards and comply with laws and regulations applicable to their business. MFLEX has undertaken actions to ensure that the products, services and materials provided to MFLEX meet this commitment.

Supplier Assessments and Qualification

Prior to the engagement of a supplier, MFLEX evaluates the supplier through a risk-based assessment. Such assessments may include evaluating the supplier's business practices, information requests, questionnaires, and/or audits of supplier facilities. MFLEX expects all potential suppliers to comply with the highest ethical and quality standards.

Supplier Performance Reviews

MFLEX is committed to continuous improvement in its supply chain. In general, MFLEX and its suppliers monitor business performance through periodic evaluation and review of defined performance targets and objectives.

Supplier Audits

MFLEX is not aware of any forced labor, slavery or human trafficking in its supply chain and does not believe there is a significant risk of such practices in its supply chain. Therefore, MFLEX does not regularly audit suppliers with respect to these practices. However, if this belief changes or if MFLEX becomes aware of any such practices, MFLEX will take action which may include auditing or third party verification to ensure no MFLEX supplier is engaged in forced labor, slavery or human trafficking.

Supplier Agreements

MFLEX has supply agreements, quality agreements and/or purchase order terms and conditions with its suppliers. These contracts include agreement to comply with all laws and regulations applicable to the supply of the service or materials. MFLEX does not knowingly do business with any supplier engaged in forced labor, slavery or human trafficking.

Employee Training and Compliance

MFLEX employees are required to comply with MFLEX's Code of Business Conduct. MFLEX employees participate in regularly scheduled training on the company's Code to ensure understanding and compliance with the requirements of the Code. This training includes topics on ethical decision making and upholding laws and regulations. In addition, MFLEX investigates any potential violations of the Code and takes disciplinary action when necessary.